

Duluth Human Rights Commission Meeting  
March 14, 2018  
City Hall, RM 303

1. Call to Order 5:37
2. Commissioners in Attendance: Ashley Grimm, Rebecca Domagala, Christina Woods, Ashley Neenan, Sandra van den Bosse, Charles Obije  
Commissioners Absent: Cruz Mendoza (excused); Rogier Gregoire (Unexcused)  
Others Present: Carl Crawford, Gail Nousha, Kathleen Spencer
3. Consent Agenda: Councilor Em Westlund contacted us to add CEDAW to the agenda. Rebecca Domagala seconded to add to the agenda. Christina Woods motioned to accept minutes, Charles Obije second. Motion carries.
4. Chair Report: Thank you for attending committee as a whole for homeless bill of rights. Some terms are coming to an end. Terms that expire that haven't been replaced. There will be information on that.
5. Vice Chair Report: None
6. Committees:
  - a. Findings committee: Meeting to be set. Carl says there are a lot of HUD related through the nation and are overwhelmed. Not many trainings are offered.
  - b. Education: Ashley Grimm will follow up with Cruz.
  - c. Events: March 26<sup>th</sup> Forum. 5:30-7:00 pm. Dr. Powless Cultural Center. Flyers out and agenda are out. There is a Facebook event. Ashley will email Flyer. Set up 4:30 pm. soup from Duluth Grill. Gift card from SuperOne.
7. Homeless Persons Bill of Rights: Committee of Whole was on Monday. Passed onto the city council. Zach Filivopich & Barb Russ are sponsors. Port-o-potties are being used and no issues. Deb Holmen has keys to Bayfront & Endion bathrooms.
8. Em Westlund CEDAW –Convention to End Violence Against Women is working on this. Bring to the city council. Education opportunity March 15<sup>th</sup> UMD Library Rotunda at 7pm. City attorney's office working on this. Can find information on the League of Women Voters website.
9. MEI Human Rights Measurements in Duluth: standard to look at different cities. Carl Crawford and Mayor Emily Larson both agree we can do better. Employment is a big area. Need for on site hiring. Human Rights commission needs to set expectations for these agencies. Need for job training opportunities for those sitting on the margin. Reach out to Chamber, trade unions. Motion to create an employment committee. Ashley G. Ashley N. seconds. Rebecca Domagala and Ashley Neenan for committee. Christina Woods as resources.
10. Human Rights Officer Report: Employment is a hot button issue. There is a job skills deficit. Create Apprenticeship programs within the city. Work with Unions. Skills needs for Superior Street Construction. Guide to create programs. Patrice Bailey Council on Black Minnesotans. Looking at Entrepreneurship. Part of Housing task force. Discrimination happens but we don't have the data. There is no policing on landlords. What does it take to me a landlord? Progressive groups invited to come to the meeting. Opportunities to engage youth in the political process. Public Library's- safety and mental health. Libraries become living rooms for many cities. Needles are found in main library bathrooms. Library key place for resources. State of the City Address at the Norshor.
11. Community Correspondence: State of the City Address March 15, Norshor Theater doors open at 5:30, program 6pm; CEDAW event, March 15, UMD Library Rotunda 7pm.; April 12 9:30 - 12:00 Cloquet School District students learning about working in the court system to change the experiences of people of color. March 23 &24 UMD panel on Nelson Mandela influence, 5pm

film; March 24 Equalitea at Women's Club on Superior St. 10 am and 1pm. \$25 Scholarships are available, the Keynote Speaker will be speaking on the Injustices to Native Families.

12. Public Comments: None

13. Adjourn 6:30 pm.

Respectfully Submitted Rebecca Domagala